



Executive Committee Meeting Minutes

Wednesday, September 10, 2025

In Attendance:

- Dave Perry, President
- Kaleb Ward, Vice President
- Weldon Maples, Secretary
- Jim Chambers, Advisory Group Member (online)
- Randal Hines, Membership Chair
- Andrew Johnson, Treasurer (online)
- Robert Gates, Member (online)
- Will DeRamus, Social Media Chair

Safety Moment:

- Bob Gates reported an incident where a porta potty was knocked over. There were no injuries, but the company was kicked off the site.
- Randy emphasized the importance of including anchor points in fall protection training, covering ABCs, and how to get to anchor points.
- Dave mentioned the need to discuss minor details during pre-production meetings as not everyone is aware of them.

Financial Report (Andy sent to EC prior to meeting):

Checking: **\$41,111.61**

Savings: **\$8,536.33**

Deposited Totals **\$49,647.94**

PayPal Balance **\$5,752.30**

Mentoring Program:

- No update



Programs Committee Updates:

- September 18: Ethics for the EHS Professional
 - Pat McCon presenting.
 - Sandusky Ohio
 - 9 people are currently registered.
 - Will has posted on social media.
 - **ACTION ITEM: All EC members need to help spread the word through social media and to colleagues.**
- October 2-3: Professional Development Conference in Niles
 - 16 people are currently registered.
 - **ACTION ITEM: All EC members need to help spread the word through social media and to colleagues.**
- November 13: Tom Babyak will present on his career in safety.
 - Need a flyer and waiting on final cost.
 - EC has previously voted to sign contract with Blue Canyon,
- December Social:
 - Val needs help with this event.
 - Research possible venues. Music Box Supper Club (Will), Merwin's Wharf (Weldon), The Vault.
 - Other potential venues: Zoo Wild Winter Lights (Weldon)

COMT Review:

- Dave submitted the review at the end of August.
 - **ACTION ITEM: Dave will send COMT to Executive Committee.**

Scholarship:

- Looking for additional scholarship opportunities. Currently the cap is \$1,000.
- Iris is the point person.
- See email from Dave sent August 1st to EC.

Elections Committee:

- Kaleb Ward has stepped into the Vice President role.
- Candidate Slate needs to be submitted by April 2026



- Matt Baker, Past President will chair the Elections Committee and schedule meetings beginning in December 2025.

Social Media:

- Will continues to send Weekly updates through various platforms.
 - Facebook, LinkedIn, Instagram

Membership Program:

- Open discussion on how to recognize and spotlight members. Kaleb suggested that we do video interviews of various local safety professionals and post online.
 - **ACTION ITEM: Kaleb will put together an outline for the program.**
 - **ACTION ITEM: Weldon will send executive committee the ASSP Public Sector Newsletter highlighting the Safety Pro Spotlight Section**
- Talk to students at high school level to let them know about the safety profession. Will has contacts at Shaw and Brush HS. Look into career days.
 - **ACTION ITEM: Will will look into speaking opportunities.**
- Discussion continued into other locations that we could present at including at CSU (Construction Management), however, few colleges in Ohio offer any type of safety curriculum (Thank you Kaleb for doing the research and putting together a list!). Mentioned colleges: Finley, Toledo, Ohio University, Lakeland, University of Cincinnati, Kent State. Most have Industrial Hygiene or Environmental programs.
- Discussion on offering OSHA 10/30 training.
 - **ACTION ITEM: Dave will follow up with Polaris if there are any opportunities to speak to students.**

ASSP Leadership Conference:

- Scheduled for October 23. This virtual event features education and networking opportunities focused on community operations and member engagement. The event includes Ask the Experts sessions, Society updates, networking, and leadership development. Register online.

Meeting Adjourned 6:30pm



September Chapter Technical Meeting

Ethics for the EHS Professional Sandusky, OH

Have you ever been in a position where you've been asked to take a course of action that just doesn't feel right? What if the 'right thing to do' isn't the best thing for your company, or for you personally? Luckily we've been provided with guidelines to fall back on – even when it hurts. And the guidelines are not voluntary!

ASSP calls it the 'Code of Conduct'. Violation of the Code results in disciplinary action up to expulsion. BCSP, IHMM and BGC (formerly ABIH) call it the 'Code of Ethics', and violation can result in revocation of certification. Every professional EHS certification has a requirement for Ethics education during each cycle.

Attend our September 18 chapter meeting to join in the discussion of Ethics for the EHS Professional. Pat McCon will lead the conversation and share the ethics requirements that we have all pledged to uphold. You can review the requirements at: [BCSP Recertification Guide](#); [CIH Handbook - Board for Global EHS Credentialing](#); [Recertification Handbook – IHMM](#).

Attendance at this session will be documented to use as one of the hours toward your certification renewal. (Not a certification holder? Your employer likely has a Code of Ethics too!)

Presenter: Patric E McCon, CSP, CFPS, CHMM
AVP/Principal Risk Engineering Specialist
Zurich Resilience Solutions



Location: Chet & Matt's Pizza
1013 E Strub Rd, Sandusky, OH 44870
<https://www.chetmattspizza.com/>

Chet & Matt's is located across the side road from the Sandusky Mall and is noted for the best pizza in the county!



Date: Thursday, September 18, 2025

Time: 5:30 pm - Registration, Networking and Pizza Buffet
6:30 pm - Presentation

Cost: \$15 Member; \$20 Non-Member;
\$7.50 Emeritus/Student.

Register: [Events – ASSP Northern Ohio Chapter](#)

Code of Ethics

POLICY

This code sets forth the code of ethics and professional standards to be observed by anyone holding status with the Board of Certified Safety Professionals (BCSP), candidate or credential holder, or member of the American Society of Safety Professionals (ASSP) who practices in their professional activities, mentors, and advances the integrity, honor, and prestige of the profession by adhering to these standards.

STANDARDS

1. **HOLD** paramount the safety and health of people, the protection of the environment and of property. Practice safety and health management and exercise their obligation to advocate, encourage, and support the protection of people and appropriate reduction of danger and unnecessary risk to people, the environment, or property.

2. **BE** honest, fair, and impartial; act with integrity, and maintain the highest standards of ethical conduct with balanced and objective judgment. Be fair to clients, employees, colleagues and the public. Practice safety and health management that is truly in the interest of the profession or the public.

3. **REFRAIN** from academic and professional qualifications accurately. Represent degree and professional status accurately. Represent prior judgments accurately. Represent qualifications, experience, or other information about one's self that is misleading. Do not make false statements about employers, employees, associates, or clients.

4. **UNDERTAKE** assignments only when qualified by education or experience in the specific area of responsibility and capable of continued professional development in the specific area of responsibility. Through continuing education, experience, and practice, maintain and keep current on relevant legal issues.

5. **REFRAIN** from accepting gifts, favors, or gratuities from persons or organizations that have a conflict of interest. When becoming involved with an organization, do not accept holding status with the Board of Certified Safety Professionals or the American Society of Safety Professionals unless the organization is committed to the elevation of the safety and Certified Safety Professionals.

6. **CONDUCT** their professional activities by the highest standards of integrity and moral conduct. Do not practice safety and health management in a manner that would bring discredit to the profession.

7. **ACT** in a manner free of bias, that discriminates on the basis of race, ethnicity, color, religion, family, gender, gender expression, age, marital status, sexual orientation, veteran status or any other protected class as defined by the law of the particular jurisdiction.

8. **WORK** opportunities to be of considerable benefit to the public, the environment, and advancement of the safety, health and welfare of people. Encourage and support others by sharing their knowledge and skills.

Approved by the BCSP Board of Directors (Under 001)
Revised November 1, 2012 with an effective date of January 1, 2013 for all BCSP members.
Revised November 1, 2012 with an effective date of January 1, 2013.



AMERICAN SOCIETY OF
SAFETY PROFESSIONALS

Northern Ohio Chapter



Professional Development Conference October 2-3, 2025

Eastwood Event Center
5577 Youngstown-Warren Road, Niles, OH 44446

Day 1: Thursday October 2, 8 am – 4 pm
Professional Development Track



Leslie YERKES
AUTHOR | SPEAKER | CONSULTANT

Leslie Yerkes - Catalyst Consulting Group
Cultivating Healthy Connections - Creating
Community at Work after the Pandemic Challenges

Objectives of this day-long, highly interactive workshop will include:

- Focusing on the culture as much as we focus on the strategy and execution of our organizations.
- Learning new ways to connect to support performance relationships in the new era of remote and hybrid working models.
- Managing and working in teams effectively, whether together or distanced, to foster trust and connection to the values and mission of the organization.
- Fostering psychological safety in every interaction.
- Using the power of strength-based questions (appreciative inquiry) as a cultural norm and change process.

This workshop supports learning and practicing tools and techniques for the changing landscape of the workplace and evolving processes for engaging all generations of a workforce contributing to high-performance, sustainable commitments, and a climate that supports the goals of safety, quality, service and well-being for all.

Day 2: Friday, October 3, 8 am – 4 pm
Technical Presentation



Mark Eitzman
Integrated Mill Systems
Risk Reduction for Machines in Manufacturing

Mark is a machine safety consultant and educator and will present on:

- Societal & Industry Demands for Safety and Productivity, Manufacturing Safety Maturity, the ROI of contemporary technologies & techniques
- Attaining Regulatory (OSHA) Compliance with current laws and standards
- Team/Task-based Risk Assessment and Mitigation Plan
- Contemporary Risk Reduction Technologies and Techniques for Machinery Safety
- Minor Servicing Exception and Alternative Measure (how/when to permit access without LOTO)
- Installation, Validation and Post-Commissioning Management of Change and Industry 4.0

This workshop provides an understanding of the current, standards-based approach to attaining both safety and productivity. Baseline/compare the approach at your enterprise with those of the most safety mature manufactures. The content is appropriate for a cross-departmental audience (EHS, Eng/Maint, Ops., Mngt.)

BONUS Social Networking Event: October 2 from 6 pm – 8 pm Eastwood Event Center – Appetizer and Cash Bar included if you register for both days!!

Cost: \$175 for both Days -- \$100 for one day-- \$10 for Social Event only

Register at nohio.assp.org/event

Hotel Discount:

- Residence Inn – connected to the Event Center 5555 Youngstown-Warren Road, Niles, OH 44446
To reserve room(s) \$149 +tax October 1 and/or 2 call **330-505-3655**, under "American Society of Safe".